

*Jeausserand Audouard*  
AVOCATS À LA COUR

AN INDEPENDENT LAW FIRM ADVISOR TO DECISION-MAKERS

# About us

2025





# Jeausserand Audouard

AVOCATS À LA COUR

Jeausserand Audouard is a one-stop shop law firm for French and international **companies, managers** and **investors** on complex and strategic transactions.

40

LAWYERS

12

PARTNERS

+30

DEALS/YEAR



PRIVATE EQUITY

MERGERS &  
ACQUISITIONS

FINANCING

TAX



BESPOKE ASSISTANCE

# Practices



## LBO

We advise founders and management teams on corporate and tax aspects of LBO transactions (majority or minority share deals) and IPOs.

## CORPORATE TAX

We provide expert guidance, secured and innovative solutions to our clients on all types of domestic and cross-border transactions (including LBO and M&A transactions) and restructurings.



## MANAGEMENT PACKAGES

We advise management teams on structuring and negotiating investment and management packages for LBO transactions.

## MERGERS & ACQUISITIONS

We help buyers and sellers navigate the legal and commercial complexities of domestic and cross-border M&A transactions, in a wide variety of industries.



## TAX LITIGATION

We represent our clients on all phases of a tax controversy and in negotiations with the French tax authorities, including tax audit and court procedures. We advise them in all types of discussions which may arise with the French tax authorities from their management packages.



## INTERNATIONAL MOBILITY

We assist entrepreneurs and managers in designing and implementing expatriations and impatriations to secure their families' civil, legal and tax situations.

## PRIVATE CLIENTS

We provide complex domestic and global wealth management strategies to entrepreneurs, families and their companies or group of companies. We also structure and set up bespoke governance schemes and arrangements, aligned with companies' goals and strategies.

## RESTRUCTURING AND WEALTH TRANSMISSION

We help entrepreneurs and families structure their wealth, both in France and abroad, in order to prepare for wealth transmission and tax optimization, to protect future generations.

## TAX AUDITS AND DISPUTES

We help our corporate and individual clients with tax audits and complex tax disputes. Leveraging our considerable expertise in tax proceedings, we act before the tax authorities and in proceedings before the courts.



## EMPLOYEE SHAREHOLDING

We help companies set up employee shareholding arrangements, and incentive plans more generally, and advise on the best tool to put in place given the company's objectives and its employees' interests.

## STOCK MARKET TRANSACTIONS

We assist companies and their senior management with IPOs, including after LBO transactions, as well as with transactions involving the company's share capital (tender offers, exchange offers, squeeze outs, etc.).

## CORPORATE FINANCING

We assist companies with seeking and structuring their sources of financing, be it equity, bank or bond debt, or structured financing.

## ADVICE TO SENIOR EXECUTIVES

We help executives at listed and unlisted companies negotiate and structure their compensation, incentive plans, and entry and exit packages, whether upon joining or leaving the company or at the time of strategic transactions.



# Management packages & Incentive Plans

## OUR SERVICES

A first-in-class multi-disciplinary team – corporate, tax, financing – that works in a fully integrated manner.

A team with extensive experience in cross-border and complex transactions, including where a stock market component is involved (post-LBO IPO, LBO of a listed company, tender offer, etc.).

Complete independence from investment funds and banks, which no other firm in Paris can guarantee.

Experience in finance, which allows us to advise our clients pragmatically and to work effectively and efficiently with their financial advisors.



**“Leader in corporate law, advising and negotiating with senior stakeholders and handling over 30 different cases yearly ”**

# Taxation & Wealth management

## OUR SERVICES

In-depth knowledge of the organisation and practices of the French tax administration.

Our team is accustomed to advising clients who are not specialized in tax matters and reassuring all parties about the soundness of a transaction's tax structuring.

A team with expertise in tax audits and litigation, which supports its clients throughout administrative and court proceedings, including in negotiations (amicable settlements).

Excellent command of :  
Personal and wealth tax  
Corporate tax

A network of high-grade foreign correspondents that brings together the leading independent specialists in each country.



**“A team with extensive experience  
in structuring and securing complex  
transactions”**



# Mergers and Acquisitions

## OUR SERVICES

In-depth understanding of market practices, enabling us to deliver practical, high added-value advice.

In a wide variety of industries and in all types of takeover transactions :

Over-the-counter and competitive transactions

Private equity transactions (LBOs, venture capital)

Mergers of equals, carve-outs, capital increases and reorganizations

Strategic investments and joint ventures

Pragmatic assistance with each step of a transaction :

Planning

Structuring

Audit

Negotiation contract

Financing

Due diligence

Closing



**“A team that provides a fully integrated service, covering a wide variety of industries, in both French and international contexts”**

# Financing

## OUR SERVICES

Comprehensive knowledge of market practices, allowing us to deliver practical and high added-value advice in all types of operations :

Bank financing

Bond issuance

Raising of unitranche debt

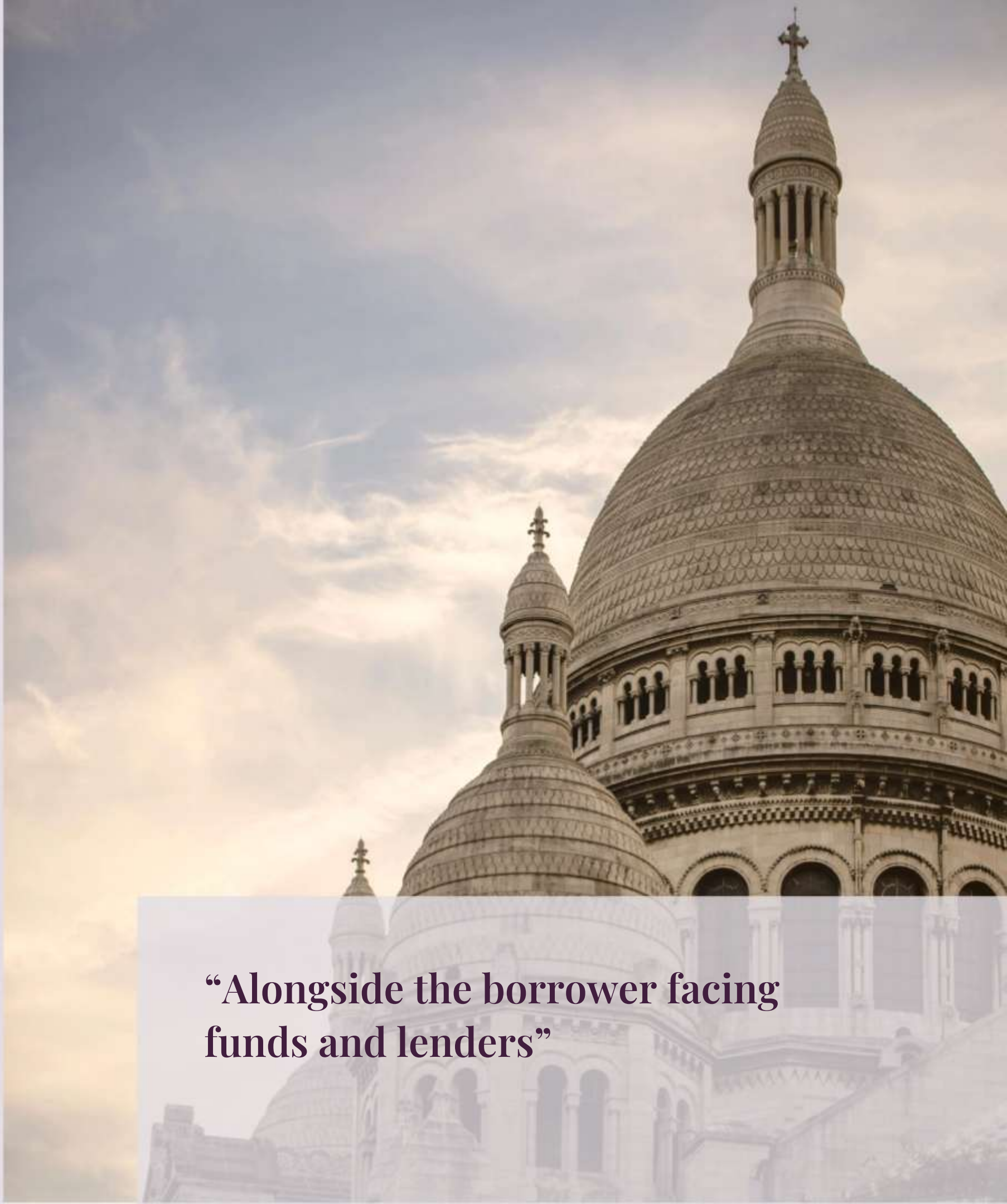
Acquisition financing

Leverage financing

Refinancing

Didactic assistance dedicated to managers who are not experts in complex financial transactions.

Assistance is provided in coordination with the teams and advisors of the financial investors, safeguarding senior executives' interests without interfering with the financing process.



**“Alongside the borrower facing funds and lenders”**



A MULTIDISCIPLINARY TEAM

# Our people



TAX LAW - PARTNER

## Tristan Audouard

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☎ +33 6 16 87 17 45

### CLIENTS

Entrepreneurs, CEOs (listed or unlisted companies) & HNWI.

### EXPERTISE

Tristan has recognized expertise in tax matters, with LBOs and management packages, and designing and implementing company shareholding plans.



TAX LAW - COUNSEL

## Anita Auvray

✉ aauvray@jeausserand-audouard.com

☎ +33 6 44 06 84 92

### CLIENTS

Entrepreneurs, CEOs & individual shareholders (listed or unlisted companies).

### EXPERTISE

Anita assists both managers and founders with all their tax issues in both French and international contexts. She provides tax advice in structuring their private and professional assets. She is also involved in LBO operations as well as in setting up employee shareholding plans. Anita has extensive experience in corporate tax and she assists companies in both French and international groups.



CORPORATE LAW - COUNSEL

## Martin Brunet

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☎ +33 6 48 07 37 23

### CLIENTS

Executives, entrepreneurs, listed or unlisted companies

### EXPERTISE

Martin advises clients in structuring LBO transactions, fundraising, and mergers and acquisitions.

He is particularly involved in the implementation and restructuring of management packages.

Martin assists clients in organizing shareholder relationships as well as addressing all governance-related matters.



CORPORATE LAW - PARTNER

## Élodie Cavazza

✉ ecavazza@jeausserand-audouard.com

☎ +33 6 99 74 25 29

### CLIENTS

Entrepreneurs & CEOs (listed or unlisted companies).

### EXPERTISE

Elodie has significant experience in LBO and M&A transactions and designing and implementing French and international incentive plans, and management packages in particular.



CORPORATE LAW - PARTNER

## Carole Degonse

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### CLIENTS

Entrepreneurs, CEOs & family shareholders.

### EXPERTISE

Carole advises founders' management teams in the structuring/restructuring of their management incentives in LMBO/LMBI transactions (both in France and internationally) and has represented top executives in IPOs and build-up transactions.

She also counsels listed and non-listed companies in their acquisitions or in implementing investment-type incentive schemes comparable to that of a private equity investor.



CORPORATE LAW - PARTNER

## Antoine Dufrane

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### CLIENTS

Entrepreneurs and CEOs (start-ups, family holdings, listed or unlisted companies).

### EXPERTISE

Antoine assists his clients in mergers and acquisitions and private equity transactions, as well as in stock market transactions, both in France and internationally. He has also extensive experience in fundraising.



TAX LAW - PARTNER

## Sarah Espasa-Mattei

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☎ +33 6 87 72 55 28

### CLIENTS

Finance and tax departments of SMEs and major groups.

### EXPERTISE

Sarah advises finance and tax departments of ISEs and large groups on tax strategy and disputes with the tax authorities. She has considerable experience in major tax litigation, including before European courts.



TAX LAW - PARTNER

## Carole Furst

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### CLIENTS

Entrepreneurs, CEOs (listed or unlisted companies) & HNWI.

### EXPERTISE

Carole has significant experience in structuring management packages, notably in the context of LBOs, and with establishing employee shareholding plans.



TAX LAW - PARTNER

## Pascal Gour

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### CLIENTS

Entrepreneurs, CEOs & families.

### EXPERTISE

Pascal advises entrepreneurs, executives, and families on tax matters, providing both advisory and litigation services. He assists them in particular with the negotiation and structuring of all aspects related to the conduct of their professional activities in France and abroad, the implementation of their growth projects, the organization of their assets with a view to succession planning, and the management of their interactions with tax authorities.



TAX LAW - PARTNER

## Jérémie Jeausserand

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☎ +33 6 18 00 87 89

### CLIENTS

Entrepreneurs, CEOs & individual shareholders (listed or unlisted companies).

### EXPERTISE

Jérémie advises his clients on M&A transactions and wealth restructuring. He has considerable experience in structuring management packages, particularly in the context of LBO transactions. Jérémie also assists individuals and companies with complex tax audits and disputes.





TAX LAW - PARTNER

## Ronan Lajoux

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### CLIENTS

Entrepreneurs, CEOs & individual shareholders (listed or unlisted companies).

### EXPERTISE

Ronan provides tax advisory services to executives, focusing on both private and professional asset structuring.

His practice combines in-depth expertise in tax advisory and litigation, enabling him to guide clients through complex tax challenges.

Ronan also brings extensive expertise in employee shareholding schemes, with a proven track record in navigating complex national and cross-border contexts.



CORPORATE LAW - PARTNER

## Patrick Loiseau

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☎ +33 6 50 66 07 97

### CLIENTS

Entrepreneurs and CEOs (family holdings, listed or unlisted companies).

### EXPERTISE

Patrick represents clients across industries in M&A and private equity transactions.

He also regularly advises on the structuring and implementation of management incentive plans.

Patrick has particular experience advising industrial companies, founders and management teams on such matters.



TAX LAW - COUNSEL

## Loïc Muller

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☎ +33 6 73 15 59 18

### CLIENTS

Entrepreneurs, CEOs & individual shareholders (listed or unlisted companies).

### EXPERTISE

Loïc focuses on complex tax aspects of corporate and private equity transactions, including both private and professional asset structuring.

He has developed considerable expertise in structuring management packages, both domestic and international. Loïc also assists French-based and international groups in setting up bespoke incentive plans for executives and employees.



FINANCING - PARTNER

## Marie-Paule Noël

✉ [mpnoel@jeausserand-audouard.com](mailto:mpnoel@jeausserand-audouard.com)

☎ +33 6 13 28 00 09

### CLIENTS

Entrepreneurs, CEOs & companies.

### EXPERTISE

Marie-Paule assists companies with negotiating and putting in place bank and bond financing, acquisition financing and leveraged financing.



CORPORATE LAW - PARTNER

## Judith Raoul-Bardy

✉ jraoul@jeausserand-audouard.com

☎ +33 6 64 37 11 93

### CLIENTS

Listed and unlisted companies, family groups, executive teams.

### EXPERTISE

Judith's practice focuses on mergers and acquisitions and corporate transactions (including carve-outs, joint ventures) both in a domestic or cross-border context.

She regularly assists large corporates and mid-sized companies as well as founders and families with their strategic operations.



TAX LAW - COUNSEL

## Jean-Philippe Renaudin

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### CLIENTS

Finance and tax departments of SMEs and major groups.

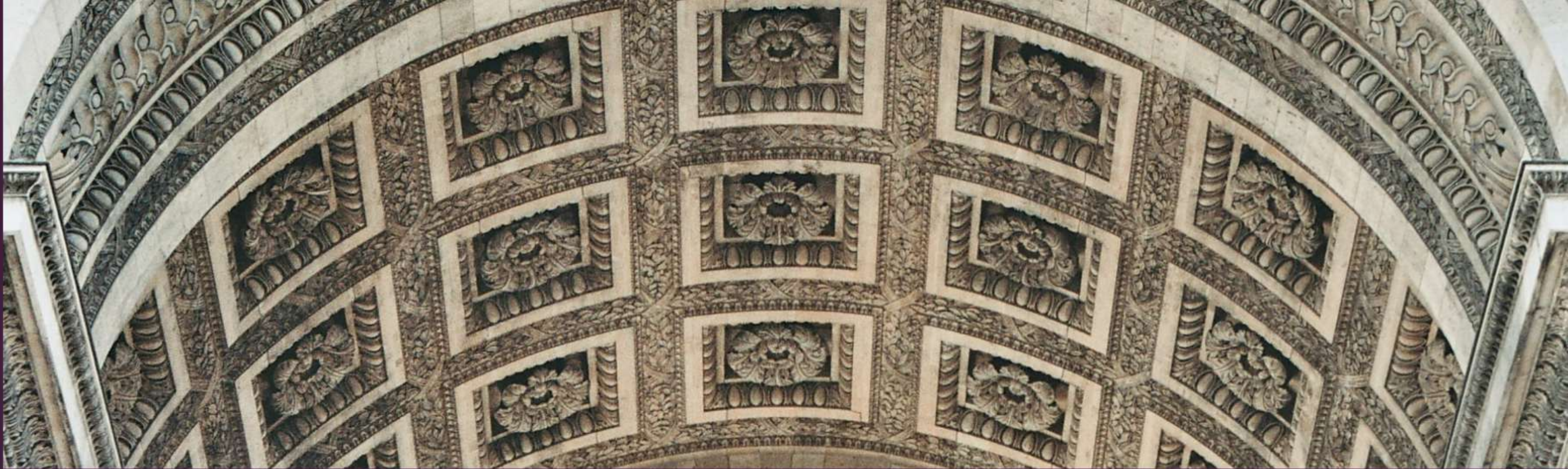
### EXPERTISE

Jean-Philippe assists companies with their tax issues, particularly in the follow-up of audits and litigation before administrative and judicial jurisdictions.

He is also involved in complex tax litigation, challenging the validity of tax assessments in the light of higher standards (constitutional law, European law, ECHR, etc.).

Jean-Philippe also advises several French and international groups on their day-to-day and strategic operations.

He has expert knowledge of energy taxation.



HUNDREDS OF TRANSACTIONS COMPLETED OVER NEARLY 20 YEARS

# Transactions

SELECTION OF TRANSACTIONS

# LBO - MBO - OBO - IPO - Takeover



LBO  
TowerBrook Capital Partners



LBO  
La Maison Partners



LBO  
Apheon



LBO  
Antin Infrastructure Partners



LBO  
Isai



LBO  
HgCapital, Thétys Invest, GIC



MBO  
Andera Partners



LBO  
Clayton, Dubilier & Rice



LBO  
KKR, Krefeld



LBO  
Adagia Partners



LBO  
Aldebaran Capital Partners, Bpifrance, Saint Gobain



LBO  
PAI Partners, Bpifrance



LBO  
Fransisco Partners, TA Associates



LBO  
MBO+, Amundi Investment



LBO  
Trévis Participations



LBO  
Latour Capital



LBO  
21 Invest, Oakley Capital



LBO  
Meridiam, Bpifrance



Takeover  
TCV, EQT



LBO  
IK Partners



LBO  
Andera Partners



LBO  
TA Associates



LBO  
Apheon



OBO  
Family Office FG BROS

SELECTION OF TRANSACTIONS

# LBO - MBO - OBO - IPO - Takeover

 LBO 21 Invest	 LBO RAISE Invest	 LBO Montefiore Investment	 MBO Eurazeo	 LBO Vauban Infrastructure Partners, Caisse des Dépôts	 LBO IK Partners	 MBO CEO, Sodero, Credit Mutuel Equity	 LBO LT Capital
 LBO PAI Partners	 MBO LBO France	 MBO MyHa Partners	 LBO Omnes Capital	 LBO DIF Capital Partners, PGGM	 LBO KKR	 LBO CDPQ	 LBO Five Arrows, Providence Equity Partners
 LBO Andera Partners	 LBO One Equity Partners	 LBO Ambianta	 LBO Bluegem Capital Partners	 LBO Arkea Capital, BNP Développement, IRD Entrepreneurs	 LBO Amaury Investissements	 LBO Latour Capital	 LBO InfraVia

SELECTION OF TRANSACTIONS

# LBO - MBO - OBO - IPO - Takeover

<p>LBO BC Partners</p>	<p>Takeover KKR</p>	<p>LBO Kartesia</p>	<p>LBO Motion Equity Partners</p>	<p>LBO Advent International</p>	<p>LBO Sagard NewGen</p>	<p>LBO TowerBrook</p>	<p>LBO Eduservices</p>
<p>LBO Hivest Capital</p>	<p>LBO IK Partners</p>	<p>MBO RAISE Investissement, FFN</p>	<p>LBO MML Capital, Bpifrance</p>	<p>LBO IDI, Chevrillon</p>	<p>LBO Tikheau Capital, Abénex</p>	<p>LBO Waterland</p>	<p>LBO 21 Invest</p>
<p>LBO Andera Acto</p>	<p>LBO LBO France</p>	<p>LBO Carlyle</p>	<p>IPO Euronext Paris</p>	<p>IPO Euronext Paris</p>	<p>LBO TA Associates</p>	<p>LBO Wren House, Bpifrance</p>	<p>LBO Apollo Global Management</p>

SELECTION OF TRANSACTIONS

# LBO - MBO - OBO - IPO - Takeover

<p>OBO Parquest Capital</p>	<p>LBO Tikehau Capital</p>	<p>LBO 21 Invest</p>	<p>LBO FrenchFood Capital, Bpifrance, Tikehau</p>	<p>LBO Providence Equity Partners</p>	<p>OBO Management</p>	<p>Takeover Adrian Expansion</p>	<p>LBO Sagard</p>
<p>LBO CAPZA Growth Tech</p>	<p>LBO PAI Partners</p>	<p>LBO FCDE</p>	<p>LBO ASTORG</p>	<p>LBO Apax Partners, Bpifrance</p>	<p>LBO CDPQ, DWS</p>	<p>Takeover Wendel</p>	<p>LBO IDIA Capital Investissements</p>
<p>LBO Insight Partners</p>	<p>LBO TA Associates</p>	<p>LBO HLD Europe</p>	<p>LBO IK Investment Partners</p>	<p>LBO Sagard</p>	<p>LBO Chequers Capital</p>	<p>LBO Aermont Capital</p>	<p>LBO TowerBrook Capital Partners</p>



























SELECTION OF TRANSACTIONS

# LBO - MBO - OBO - IPO - Takeover

<p>LBO Qualium Investment</p>	<p>LBO Charterhouse Capital Partners, Partners Group, Mérieux Equity Partners</p>	<p>IPO Euronext Growth</p>	<p>Management package Gowling WLG</p>	<p>LBO NAXICAP Partners</p>	<p>OBO Bregal Milestone</p>	<p>LBO Latour Capital</p>	<p>LBO Ardian</p>
<p>LBO Sparring Capital</p>	<p>LBO Antin Infrastructure Partners</p>	<p>LBO Blackfin Capital Partner</p>	<p>LBO Ardian</p>	<p>LBO HLD Europe</p>	<p>LBO Ardian, KKR</p>	<p>LBO Abenex</p>	<p>MBO Société Générale Capital Partenaires, Crédit Agricole</p>
<p>LBO KKR</p>	<p>LBO Sy Corporate France</p>	<p>OBO SPIAREX</p>	<p>MBO Ardian</p>	<p>LBO Bridgepoint</p>	<p>LBO Ardian</p>	<p>LBO Activa Capital</p>	<p>LBO HLD Europe</p>

SELECTION OF TRANSACTIONS

# LBO - MBO - OBO - IPO - Takeover

 <p>LBO BIP Capital Partners</p>	 <p>LBO Equistone</p>	 <p>LBO Ardian</p>	 <p>LBO Peninsula Capital</p>	 <p>IPO Euronext</p>	 <p>MBO FrenchFood Capital</p>	 <p>LBO AXA Investment Managers-Real Assets</p>	 <p>LBO Groupe Bruxelles Lambert</p>
 <p>LBO Platinum Equity</p>	 <p>LBO Naxicap Partners</p>	 <p>LBO Alpha Private Equity</p>	 <p>LBO I Squared Capital</p>	 <p>LBO Keensight Capital</p>	 <p>LBO Infravia</p>	 <p>LBO Ardian</p>	 <p>LBO OpenGate Capital</p>
 <p>LBO Montefiore Investment</p>	 <p>OBO Vendis Capital</p>	 <p>OBO Ardian</p>	 <p>LBO Parquest Capital</p>	 <p>LBO CINVEN</p>	 <p>LBO LFPI</p>	 <p>LBO Andera Partners</p>	 <p>LBO Siparex</p>



SELECTION OF TRANSACTIONS

# Mergers - Acquisitions - Sales - Financing - Fund raising

<p>Sale To Orisha</p>	<p>Fund raising Korelya</p>	<p>Sale To Diot-Siaci</p>	<p>Merger - Acquisition Alliance Electronics</p>	<p>Acquisition Of Caktus</p>	<p>Merger - Acquisition Uzer</p>	<p>Merger - Acquisition The Independents</p>	<p>Fund raising Abolis Biotechnologies</p>
<p>Acquisition Of Les Aubergistes Lyonnais</p>	<p>Pierre-Antoine Capton</p> <p>Acquisition Of Stade Malherbe Caen</p>	<p>Sale To Aéroport de Paris</p>	<p>Sale To Safran</p>	<p>Fund raising Weenat</p>	<p>Sale To Bpost</p>	<p>Sale To Advanced Medical Solutions</p>	<p>Merger - Acquisition Otium Capital</p>
<p>Acquisition Of Green Cityzen</p>	<p>Michel Vanden Berghe</p> <p>Acquisition Of Seclab</p>	<p>Merger - Acquisition Adnec Group</p>	<p>Merger - Acquisition Maison Herez</p>	<p>Acquisition - Financing Stephid</p>	<p>Fund raising Qualisteo</p>	<p>Fund raising Partech, 42 Cap</p>	<p>Financing Aquti Gestion, GSO Capital</p>

SELECTION OF TRANSACTIONS

# Mergers - Acquisitions - Sales - Financing - Fund raising

<p>Sale To PwC</p>	<p>Sale To GPI</p>	<p>Merger - Acquisition Concentrix</p>	<p>Merger - Acquisition Total Webhosting Solutions</p>	<p>Financing Umani</p>	<p>Sale To La Phratrie</p>	<p>Merger - Acquisition Gland Pharma</p>	<p>Merger - Acquisition Engie, ENEA Consulting</p>
<p>Financing Ardian</p>	<p>Sale To SOCOTEC</p>	<p>Acquisition Of Re-Sources Capital</p>	<p>Sale To HEICO</p>	<p>Sale To a family office</p>	<p>Financing iXO Private Equity, Arkéa Capital</p>	<p>Acquisition - Financing Pillar5 Pharma</p>	<p>Acquisition Of Top Management, Be In Belgique</p>
<p>Sale To European Camping Group</p>	<p>Sale To Kingspan</p>	<p>Merger - Acquisition Simpson Manufacturing</p>	<p>Acquisition - Financing Apollo</p>	<p>Sale To Zouari</p>	<p>Acquisition Of Equans</p>	<p>Merger - Acquisition DuluxGroup</p>	<p>Sale To LIM Group</p>

SELECTION OF TRANSACTIONS

# Mergers - Acquisitions - Sales - Financing - Fund raising

<p>Merger - Acquisition Veranex</p>	<p>Merger - Acquisition PharmaZell</p>	<p>Acquisition Of Interway</p>	<p>Acquisition Of Amplegest</p>	<p>Sale To Hachette Livre</p>	<p>Acquisition Of ComCorp</p>	<p>Financing Capza, Raise</p>	<p>Strategic partnership Korian</p>
<p>Fund raising Accurafy 4</p>	<p>Merger - Acquisition SumUp</p>	<p>Acquisition Of OHM Games</p>	<p>Merger - Acquisition Derichebourg</p>	<p>Financing Eiffel Investment Group, Entrepreneur Invest</p>	<p>Acquisition Of AGEF Finance Courtage</p>	<p>Acquisition Of JL Consultant</p>	<p>Acquisition - Financing Roval Cosmétiques</p>
<p>Merger - Acquisition Aon France</p>	<p>Merger - Acquisition Onefield</p>	<p>Fund raising</p>	<p>Acquisition Of Ariane.Network</p>	<p>Acquisition Of several companies</p>	<p>Merger - Acquisition Firmenich</p>	<p>Financing EMZ, Siparex</p>	<p>Acquisition - Financing Cosmetix West</p>

SELECTION OF TRANSACTIONS

# Mergers - Acquisitions - Sales - Financing - Fund raising

<p>Acquisition Of Neoen</p>	<p>Acquisition Of Ceran</p>	<p>Sale To Darégal</p>	<p>Acquisition Of Norline, Cofima</p>	<p>Acquisition - Financing Feltor</p>	<p>Company creation</p>	<p>Merger - Acquisition Business, Aubert Storch</p>	<p>Company creation</p>
<p>Acquisition - Financing Iprad</p>	<p>Sale To Shanghai La Chapelle Fashion Ltd</p>	<p>Sale To Delta Galil</p>	<p>Fund raising</p>	<p>Merger - Acquisition Natixis Wealth Management</p>	<p>Sale To KPMG</p>	<p>Acquisition Of Alizeum</p>	<p>Sale To Mazarine group</p>
<p>Sale To Seegmuller</p>	<p>Sale To Keolis</p>	<p>Merger - Acquisition Du Pareil Au Même</p>	<p>Acquisition Of Beau-Arts Magazine</p>	<p>Sale To AccorHotels</p>	<p>Refinancing</p>	<p>Company creation</p>	<p>Refinancing</p>







## OUR RECOGNIZED EXPERTISE

# League Tables



L'INFO ET DATA DU CORPORATE FINANCE

Since 2019, the specialist website CFNEWS has been publishing the League Tables of law firms specialized in advising managers, ranking them by number of deals completed.

### 2023

1	<b>Jeausserand Audouard</b>	<b>25</b>
2	Fides Partners	17
3	Scotto Partners	7
4	Gide	7
5	Duroc Partners	6

### 2021

1	<b>Jeausserand Audouard</b>	<b>52</b>
2	Scotto Partners	19
3	Fides Partners	14
4	Gide	17
5	Claris Avocats	11

### 2022

1	<b>Jeausserand Audouard</b>	<b>33</b>
2	Scotto Partners	18
3	Fides Partners	16
4	Gide	8
5	Claris Avocats	7

### 2020

1	<b>Jeausserand Audouard</b>	<b>26</b>
2	Delaby & Dorison Avocats	5
3	Gide	4
4	Lamartine Conseil	4
5	Desfilis	4

**Jeausserand Audouard**  
AVOCATS À LA COUR

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